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Ontario Alpine Ski Team Selection Guidelines 2005/2006

ONTARIO ALPINE SKI TEAM SELECTION GUIDELINES 2005/2006

Introduction

1. The Selection Criteria will serve as the basis on which all athletes (including present members of the Alpine Ontario Ski Team) are selected to the Alpine Ontario Ski Team for 2005-2006.
2. Following selection to the Alpine Ontario Ski Team and prior to the start of the competitive season, the staff of the OAST will establish, in consultation with the athlete named to the OAST, that athlete's annual performance goals including the level of competition at which such goals are expected to be met.
3. The Board of Alpine Ontario, in conjunction with the Alpine Ontario Alpin (AOA) Coaches Working Committee will review the Selection Criteria for the Team on a yearly basis

Section 1.0 – Definitions

- 1.1 **OAST** – refers to both the men and women's Ontario Alpine Ski Team.
- 1.2 **World Ranking By Age (WRBA)** – refers to an athlete's world ranking by their age in a particular discipline based on a F.I.S. list.
- 1.3 **National Junior Rank (NJR)** - refers to an athlete's national ranking in junior age in a discipline according to the a F.I.S. List.
- 1.4 **Year of Birth (YOB)** - refers to an athlete's year of Birth
- 1.5 **Staff** - refers to the coaches of the OAST to which the athlete is assigned and who are integrally involved and responsible for the continuing development of the athlete.
- 1.6 **Athlete Agreement** – refers to the annual agreement entered into by each athlete and Alpine Ontario Alpin for each season.
- 1.7 **F.I.S.** - refers to the Federation Internationale de Ski.
- 1.8 **Selection Committee** – Shall be comprised: with respect to women, of the OAST Women's Head coach, the AOA Executive Director or Technical Director, and one coach at large (to be selected by his/her coaching peers at the Fall Provincial coaches meetings); and with respect to men of the OAST Men's Head Coach, AOA Executive Director or Technical Director and one coach at large (to be selected by his/her coaching peers at the Fall Provincial coaches meetings) The AOA Executive Director or Technical Director shall be the Chair of the Selection Committee. An AOA board representative to be present at selections to ensure due process is followed. The same board representative will attend the appeals sessions to the extent that the appeal panel holds.
- 1.9 **NR** – refers to National Rank in a discipline according to F.I.S. List No. 6.
- 1.10 **NRBA** - National ranking by age in a discipline according to the F.I.S. List No. 6.

1.11 **Tech + 1** – refers to the athlete’s best ranked technical event + best ranked other event be it GS, SL or Speed.

1.12 **Board** - means the Board of Directors of the Alpine Ontario Alpin.

1.13

Major Competitions – refers to the Canadian Championships, Spring Series, Nor Am races and the National Junior Championships.

Section 2.0 – Objective Selection Criteria

2.1 The Objective Selection Criteria set forth herein has been established to identify athletes in Ontario who should be considered for selection to the OAST. Subject to certain exceptions set out in Section 6, an athlete must meet the objective criteria in order to be named to the OAST, but meeting this Criterion does not mean that an athlete will automatically be selected to the OAST

Men

- 1989 YOB:** Two Top 5 NRBA and younger by Tech + 1
- 1988 YOB:** Two Top 10 NRBA and younger by Tech + 1
- 1987 YOB:** Two top 15 NRBA and younger by Tech + 1
- 1986 YOB:** Two top 15 NRBA and younger by Tech + 1.
- 1985 YOB:** One top 50 WR by Junior age, or
Two top 75 WR by Junior age, or
One top 10 NJR, or
Two top 15 NJR.
- 1984 YOB:** One top 300 WR, or
Two top 500 WR, or
One top 30 WRBA and younger, or
Two top 50 WRBA and younger

Athletes born 1983 and earlier:

While the Ontario Alpine Ski Team is primarily a junior development program, special consideration may be given to senior athletes who have demonstrated a clear progress toward CAST selection guidelines. In evaluating these athletes, the selection committee will consider such factors as the athlete’s potential to meet CAST selection guidelines and the ability of the Ontario Alpine Ski Team to offer a suitable program to assist that athlete in meeting that goal.

Women

- 1989 YOB:** Two top 3 NRBA age and younger by Tech + 1
- 1988 YOB:** Two top 8 NRBA age and younger by Tech + 1

- 1987 YOB:** Two top 10 NRBA and younger by Tech + 1
- 1986 YOB:** Two Top 12 NRBA and younger by Tech + 1
- 1985 YOB:** One top 20 WR by Junior age, or
Two top 60 WR by Junior age, or
One top 7 NJR, or
Two top 12 NJR
- 1984 YOB:** One top 250 WR, or
Two top 400 WR, or
One top 25 WRBA and younger, or
Two top 40 WRBA and younger

Athletes born 1983 and earlier:

While the Ontario Ski Team is primarily a junior development program, special consideration may be given to senior athletes who have demonstrated a clear progress toward CAST selection guidelines. In evaluating these athletes, the selection committee will consider such factors as the athlete's potential to meet CAST selection guidelines and the ability of the Ontario Alpine Ski Team to offer a suitable program to assist that athlete in meeting that goal.

Section 3.0 – Physical Fitness Criteria

- 3.1 All nominated athletes must attend a physical fitness dryland and testing session with the Ontario Ski Team staff on or about April 16th and 17th 2005, at which time their physical fitness levels will be assessed.

Section 4.0 – Subjective Selection Criteria

- 4.1 In considering the Subjective Selection Criteria, the Selection Committee shall consider and take into account each item of the criteria. The subjective Selection Criteria shall only be used in naming athletes to the OAST in one of the following ways:
- a) To select the team members from the list of athletes who have met the Objective Criteria to the OAST where financial circumstances limit team size;
 - b) To select athletes to the OAST who have met a minimum of one component of the Objective Selection Criteria and who the Selection Committee feels are worthy of consideration
- 4.2 When applying the Subjective Selection Criteria, the Selection Committee will review the following performance factors:
- a) Competitiveness – Ability to perform at major competitions.
 - b) Attitude – Tenacity and work ethic in training and competition.
 - c) Opportunities provided to an athlete in relation to results achieved.
 - d) Assessment of technical ability.
 - e) Injury or illness.

Section 5.0 - Nomination Process

- 5.1 Nominations to the OAST are to initiated by member club, F.I.S. head coaches or Division head coaches
- 5.2 Members of the 2004/2005 OAST must be re-nominated by the OAST Head coaches.
- 5.3 All nominations must be submitted on the Official OAST Nomination form.
- 5.4 All nominations must be accompanied by a cheque from the athlete or the athlete's family payable to Alpine Ontario Alpin for \$500.00 that will be refunded should the athlete not be selected to the OAST.
- 5.5 Nominations must be received by the AOA Technical Director by mail, e-mail or in person on or before April 12th, 2005.
- 5.6 The AOA Technical Director will distribute nominations and any appropriate additional information to the Selection Committee by April 19th, 2005 - prior to the selection meeting.
- 5.7 Racer may only be nominated if they make a minimum or are projected to make the minimum of one component of the objective criteria.

Section 6.0 – Selection Process

- 6.1 A pre-selection meeting will take place on or about March 24th, 2005, in Quebec during the Spring Series. A representative from each club or Division having F.I.S. programs with athletes that have been nominated to the OAST will be invited to attend.
- 6.2 The AOA Executive Director or Technical Director or failing them, the OAST Head Coaches will chair the pre-selection meeting.
- 6.3 Discussion will take place at the pre-selection meeting surrounding all athletes nominated. Coaches of the nominated athletes must be prepared to present all pertinent information on their respective athletes including rankings on List # 5 and projected rankings on List # 6. No information other than that on the nomination form can be presented without the unanimous agreement of the selection committee.
- 6.4 If an athlete who has been a member of the OAST has been injured or ill for all or any part of the race season preceding the selection meeting, in considering such athlete's re-nomination to the OAST, the Selection Committee shall take into account
 - a) The athlete's race results for the season up to and following the date of the injury or illness;
 - b) The type, severity, duration and prognosis of the injury or illness;
 - c) Any doctor's report which may have been submitted with the re-nomination

- 6.5 A final selection meeting will take place on May 2nd after the publication of FIS list # 7. Final selection of the OAST will be based on a unanimous decision by the Selection Committee for each of the Women's and Men's Teams.
- 6.6 Selection of the OAST will be ratified by the Board on May 6, 2005.
- 6.7 The Selection Committee as well as the coaches of nominated athletes must be available by phone or in person for a period of one week from the selection meeting date in order to deal with any issues which may arise as a result of the Board's ratification process
- 6.8 The AOA Technical Director will notify all nominated athletes in writing of the decision of the Selection Committee.
- 6.9 The Athlete Agreement will be forwarded to all athletes selected by the OAST which will outline both the requirements that OAST will place on the athlete and what OAST will provide to the athlete.
- 6.10 All athletes named to the OAST will have 7 days to respond to the selection by each athlete and his or her parents signing the Athlete Agreement and forwarding it to the AOA Technical Director. In the absence of a signed Athlete Agreement within the time provided herein, the OAST program no longer has an obligation to place the athlete on the Team

Section 7.0 – Appeal Procedure

- 7.1 The appeal procedure set out below applies to the selection process for any athlete who is either a member of the OAST for 2004/2005 or any athlete who is nominated for selection to the OAST for the 2005/2006 season.
- 7.2 The Chairman of the Board shall appoint three persons to constitute an appeal panel. The panel shall be comprised of individuals who are currently involved in or have in the past been involved in ski racing in Ontario and who have no significant relationship with the appellant; have had no involvement with the decision being appealed; and are free from actual or perceived bias or conflict.
- 7.3 Any athlete disputing the decision of the Selection Committee, may deliver or submit no later than May 13, 2005 to the AOA Executive Director written reasons for the appeal (Notice of Appeal) setting out in reasonable detail the sufficient grounds for the appeal. Sufficient grounds exist only if the Selection Committee:
- a) Made a decision for which it did not have authority or jurisdiction as set out in these guidelines;
 - b) Failed to follow the procedures as laid out in these guidelines;
 - c) Made a decision that was influenced by bias;
 - d) Failed to consider relevant information or taking into account irrelevant information in making the decision;
 - e) Exercised its discretion for an improper purpose.
- 7.4 Immediately upon receipt of Notice of Appeal, the AOA Executive Director will forward copies of the Selection Committee's decision regarding the athlete, the athlete's reasons for appeal, the

Selection Committee's response and the original nomination form for the athlete (the "appeal documents") to each member of the appeal panel;

- 7.5 From the time of submission of the Notice of Appeal until the appeal panel's release of its final decision on the appeal, none of the athlete appealing, his or her parents or coaches, any member of the Selection Committee, or anybody on any of their behaves can discuss the appeal with any member of the appeal panel outside the appeal hearing. Breach of this provision will result in an automatic dismissal of the athlete's appeal.
- 7.5 The appeal panel shall review the appeal documents and shall decide whether or not there are sufficient grounds for the appeal as set forth herein no later than May 16th. The decision by the appeal panel in this regard is discretionary and may not be appealed
- 7.6 If the appeal panel is satisfied that there are not sufficient grounds for an appeal it shall notify the appellant and the AOA Executive Director of its decision in writing, stating reasons. If the appeal panel is satisfied there are sufficient grounds for an appeal, it shall proceed to conduct a hearing on May 20th at a time and location to be decided by the panel.
- 7.7 If the appeal panel conducts a hearing it shall do so by such procedures as it deems appropriate in the circumstances provided that:
- a) The appeal panel members shall elect from among themselves a chairperson;
 - b) A quorum of the appeal panel shall be all three members;
 - c) Decisions of the appeal panel shall be by majority vote;
 - d) Copies of any written documents which either the athlete appealing or the Selection Committee wish to have the appeal panel consider, in addition to the appeal documents, shall be provided to the appeal panel and the opposite party no later than May 17, 2005.
 - e) Neither the athlete appealing nor the Selection Committee can raise or rely on any fact or opinion on the appeal which was not before the Selection Committee at the time the decision appealed from was reached and the appeal panel cannot take any such fact or opinion into consideration in reaching its decision on the appeal;
 - f) Both the athlete appealing and the Selection Committee may be accompanied at the hearing by a representative or advisor including legal counsel;
 - g) The appeal panel may request that any other individual give evidence at the hearing;
 - h) The appeal panel may conduct the hearing by means of a conference call or video conference;
- 7.8 The appeal panel shall issue its written decision either confirming or reversing the decision being appealed with reasons and provide copies to the athlete appealing and no later than May 24, 2005
- 7.9 The decision of the appeal panel shall be final and binding and not open to any further appeal or intervention by any court.

Section 8.0 - Financial Constraints

The financial capacity of the Alpine Ontario Alpin may, notwithstanding the results of the Selection Guidelines, limit the number of selected athletes that receive funding from the Alpine Ontario Alpin